



# Broad-Based Black Economic Empowerment Verification Certificate

## Sithabile Technology Services (Pty) Ltd

Certificate No: GEN/B-BBEE/2015/04/093

Registration no : 2004/009201/07  
VAT no : 4100212580  
Head Office, Location : 8 Cambridge Commercial Park, 22 Witkoppen Road,  
Paulshof, Sandton, 2191  
: Private Bag X2, Kyalami, 1684

Applicable Criteria : Codes of Good Practice, Information and Communication  
Technology (ICT) Sector Code: For Black Economic Empowerment

Scorecard applied : Generic Scorecard (>R35 million annual turnover)

Element	Weighting	Score
Ownership	23	6.27
Management Control	11	3.33
Employment Equity	13	6.97
Skills Development	17	17.00
Preferential Procurement	26	18.49
Enterprise Development	11	11.00
Socio-Economic Development	12	12.00
<b>Overall Score</b>	<b>113</b>	<b>75.06</b>

Broad Based BEE status level : A level 3 contributor to B-BBEE  
BEE procurement recognition level : 137,5% (After consideration of VAS)  
Black Ownership : 8,71%  
Black Women Ownership : 1,74%  
Value Adding Supplier (Yes/No) : Yes

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice, ICT Sector: For Black Economic Empowerment, gazetted on 6 June 2012 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 24 April 2015 is available for inspection at the registered office of Sithabile Technology Services (Pty) Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Sithabile Technology Services (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

  
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DJA Goosen CA(SA)  
IRBA Registration No: ME445762B  
B-BBEE Approved Registered Auditor

Date of issue: 24 April 2015  
Expiry date: 23 April 2016  
Period of validity: 12 months